



Code of Conduct Schaeffler Group in brief

Transparency, Trust and Teamwork

We at Schaeffler ...

- ... always behave fairly and respectfully.
- ... value diversity.
- ... comply with applicable laws and our internal rules.
- ... respect human rights.
- ... act sustainably and protect our environment.
- ... believe in fair and undistorted competition and do not tolerate corruption.
- ... do not allow our private interests to influence our business decisions.
- ... handle company assets and data carefully and responsibly.
- ... consistently apply the same standards to our business partners.
- ... address issues openly and can express ourselves freely and without fear of reprisals.

Violations of the Code of Conduct can be notified confidentially and anonymously via our whistleblowing-system:

<https://www.bkms-system.net/schaeffler>



Code of Conduct



Whistleblowing-system

Contact

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SCHAEFFLER